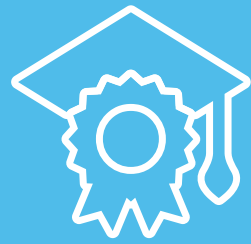


# FINANCIAL WELLNESS



Awarded **23 scholarships** for graduating high school seniors, continuing adult education and summer camps for at-risk youth members.



Participated in and WON the **2022 Volunteer Challenge** by partnering with The Literacy Center to present a series of webinars focusing on financial wellness and other life skills to live a more empowered life.



Participated in **Financial Wellness Month** and **America Saves Week** to promote healthy spending habits and savings tips to help members achieve their goals.



Worked towards developing a new Courtesy Pay program that will provide with options to help improve their financial well-being.



Completed **63 personal financial counseling sessions**.



Conducted **59 financial health checkups**.



Launched a new and FREE financial wellness platform - **FCFCUWellness.org**.



Certified an additional **10 financial wellness counselors**.

# DIVERSITY, EQUITY, & INCLUSION



Participated in the **#HerStory campaign** to empower women's leadership.

Hosted

**4**

**Diversity, Equity, and Inclusion**  
"Open Conversation and Employee Roundtable" conversations.



Participated in LGBTQ+, **Lehigh Valley Pride** celebrations.



Participated in the **#ProudToBe campaign** through a partnership with the African American Business Leaders Council, Black Owned Known and Muhlenberg College.



Celebrated **Black History, Women's History, Pride, Hispanic Heritage and Native American Heritage Months** in partnership with numerous Employer Partners, FCFCU Associates and Community Partners.



Participated in the **Pennsylvania Latino Convention Conference** and began accepting Puerto Rico Driver's Licenses as a primary source of identification for membership.

# SUSTAINABILITY



Celebrated **Pollinator Week**.



Switched all cards and plastics to recyclable material.



Held a "Trash Clean up" day, collecting 10 bags of trash from the area around our HQ, Trexlertown Financial Center and Movie Tavern.

Shredded

**11,493 lbs.**

of paper at our 3 free Shred Events, saving:

**98**  
Trees



**40,226**  
Gallons of water



# COMMUNITY ENGAGEMENT & CONTRIBUTIONS

## YEAR OF GIVING

**\$100,000**

Donated to **13 local charities** as part of our **Year of Giving** campaign to advance our 4 key areas of focus - Family & Youth Services; Diversity, Equity and Inclusion; Homelessness & Housing; Education & Wellness.



Made a monetary donation to the **Ukraine CU Displacement Fund** and ambulance initiative in collaboration with our local and national CU partners throughout Pennsylvania.



Collected **14 backpacks, 20 notebooks and 3 shopping bags** full of pencils, crayons and erasers during our **School Supply Drive** benefiting **Feed the Children**.



Supported **3 members** that suffered tragic personal events providing a monetary donation.



Donated **35 Holiday Hope Chests** to the **Volunteer Center of the Lehigh Valley**.

## CHARITABLE SUPPORT

**\$88,924**

Donated in support of **67 charitable organizations** and community events throughout the Greater Lehigh Valley.



Donated **32 Easter baskets** to **Pinebrook Family Answers**.



Collected **2,000 lbs.** of food as part of the **Boy Scouts of America Scouting for Food** drive.



Hosted a **Member Appreciation Event** at the **Iron Pigs**.



Hosted numerous contests to giving away **\$2,550** in gift cards.

## RANDOM ACTS OF KINDNESS

**95 bills paid**

In **Random Acts of Kindness**, supporting **20 local businesses**.



Participated in the **Toys for Tots** collection drive.



Collected **313 lbs** of non-perishable items for the **Second Harvest Food Bank of the Lehigh Valley**.



Teams of FCFCU employees volunteered for numerous community events and organizations, including the **United Way Day of Caring, Boutique at the Rink, at Blues, Brews and Barbeque and Musikfest Beer Pour, Tilghman Street Bridge Opening Celebration, and Lehigh Valley Humane Society**.